



**BAYOU PRESERVATION**  
ASSOCIATION  
celebrate. protect. restore.

## SEEKING NOMINATIONS & APPLICATIONS FOR VOLUNTEER BOARD MEMBER POSITION(S)

**ORGANIZATION:** Bayou Preservation Association, Inc.

**POSITION:** Board Member – VOLUNTEER

**REPORTS TO:** Board Chair and Executive Committee

**LOCATION:** Houston, Texas      **\*\*APPLICATION DEADLINE: January 31, 2022\*\***

### ABOUT BAYOU PRESERVATION ASSOCIATION

- **Mission:** to celebrate, protect and restore the natural richness of all our bayous and streams.
- **Vision:** a network of healthy bayous, streams and watersheds.
- **Four key programs** to accomplish its mission:
  - bayou appreciation,
  - bayou citizen science,
  - trash-free bayous, and
  - stream corridor restoration.
- **Cross-cutting projects and initiatives** – those that address the goals of more than one program –include:
  - annual Symposium,
  - public policy review and response, and
  - communications tools (website, social media, digital newsletter).
- **Goals:**
  - To increase understanding of area bayous and creeks and their watersheds by providing educational programs and opportunities, activities and events to engage all the region’s demographics.
  - To expand stewardship and stewardship opportunities to improve the health of our watersheds, creeks, and bayous.
- **Values:**
  - science-based policies and actions,
  - collaboration,
  - community, and
  - professional communications.

### THE OPPORTUNITY

This is an opportunity to be part of a team shaping a long-standing environmental organization as it moves forward in strengthening its capacity and accomplishments. Board members will support the work of Bayou Preservation and provide mission-based leadership and strategic governance. While day-to-day operations are led by Bayou Preservation’s President and Chief Executive Officer (CEO), the Board-CEO relationship is a partnership, and the appropriate involvement of the Board is both critical and expected.

*Our Mission is to celebrate, protect and restore the natural richness of all our bayous and streams.  
Our Vision is a network of healthy bayous, streams and watersheds.*

Specific Board Member responsibilities include:

### **LEADERSHIP, GOVERNANCE & OVERSIGHT**

- Serving as a trusted advisor to the CEO as they develop and implement Bayou Preservation’s strategic plan
- Reviewing outcomes and metrics created by Bayou Preservation for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to Board and committee meetings
- Approving the organization’s annual budget, audit reports, and material business decisions; being informed of, and meeting all legal and fiduciary responsibilities
- Partnering with the CEO and other Board members to ensure that Board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing Bayou Preservation to stakeholders; acting as an ambassador for the organization
- Ensuring organization maintains a commitment to a diverse Board and staff that reflects the communities we serve

### **FUNDRAISING**

- Bayou Preservation Board Members will consider Bayou Preservation a philanthropic priority and make annual gifts that reflect that priority.
- So that Bayou Preservation can credibly solicit contributions from foundations, organizations, and individuals, Bayou Preservation expects to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity.
- Board members are expected to solicit support for the mission, and conduct fundraising on our behalf to colleagues, businesses, foundations, etc.

### **BOARD TERMS & PARTICIPATION**

- Bayou Preservation’s Board Members serve a three-year term. Members may serve consecutive terms, without limit on the number of terms a member may serve.
- Board meetings will be held bi-monthly (usually on the third Tuesday from 12 pm – 1:30 pm at United Way of Greater Houston, during non-pandemic times and via Zoom when social distancing is required);
- Board terms are anticipated to begin following the March 22, 2022 election.
- Board Members must be able to support the organization’s mission, vision, and abide by the Bylaws of the Corporation.
- Service on Bayou Preservation’s Board of Directors is without remuneration, except as described by the Bylaws of the Corporation and allowed by non-profit law in the State of Texas.

### **QUALIFICATIONS**

This is an extraordinary opportunity for an individual who is passionate about Bayou Preservation’s mission and who has a track record of leadership. Selected Board Members will have achieved leadership stature in business, government, philanthropy or the non-profit sector. Their accomplishments will allow them to attract other well-qualified, high-performing Board Members.

Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy or the non-profit sector
- A commitment to and understanding of Bayou Preservation’s mission, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating and building consensus among diverse individuals
- Personal qualities of integrity, credibility and a passion for improving the lives of Bayou Preservation’s beneficiaries (the bayous and citizens of our region’s watersheds)

## Application Procedure

Interested candidates should:

- Send a resumé (and/or LinkedIn Resume/profile), cover letter, and contact information for three references.
- Submit application package via email to: [bflowers@bayoupreservation.org](mailto:bflowers@bayoupreservation.org)
  - Please reference “Board Member Application” in subject line of email.
- Submit package by deadline of: Monday, January 31, 2022.

Notification: The Board’s Nominating Committee will contact those candidates who most closely match our requirements.

Thank you for your interest.

*The Bayou Preservation Association is an equal opportunity employer and actively works to ensure fair and equal treatment of its employees and constituents regardless of differences based on an individual's race, color, religion, sex, age, marital status, veteran status, sexual orientation, disability, political affiliation, or any other protected characteristic.*

### **DIVERSITY, EQUITY AND INCLUSION STATEMENT**

*As we celebrate, protect and restore our bayous and streams, Bayou Preservation Association recognizes that the people who live in these watersheds are as dynamic and essential as their waterways. They represent many different communities – different cultures, races, religions, colors, abilities, genders, sexual orientations, socioeconomic statuses, and priorities. We and our bayous are all part of the natural and cultural heritage of the region.*

*As Bayou Preservation recognizes this larger, more holistic heritage, we also recognize that inclusion of the very diverse and often underserved communities across our region has not always been effectively reflected in the governance, staff, volunteers, and activities of the organization, or of the region at large. We are diverse, equitable, inclusive, and we are intentional about inviting and including people of the many varied communities in the region to be part of the organization and its work on behalf of our waterways. We value the richness of our natural and cultural environments, and embrace the benefits of nature for our personal and social health and well-being. We invite everyone to join us in fostering a more just society.*